

## 2020-2021 Ministry Investment Plan

### Strategic Plans for each Ministry Area

Leadership: Elders	
Purpose	To provide spiritual oversight and guidance for all aspects of the mission and ministry of Maranatha Church.
Hopes and Dreams for 2020/2021	1. To strengthen the health of our leaders, ministries and church community, especially as we go through this pandemic.
Strategies	<ol style="list-style-type: none"> <li>1. Assigning staff to an Elder and ministry area as liaison and encourager in their work (Sep).</li> <li>2. Doing a job description review for ministry staff (Norm, Dina, Mel, Rick) (Oct-Feb)</li> <li>3. Monthly connecting with ministry leaders to 'check in' on how things are going (Oct-May).</li> <li>4. Surveying the congregation re. Church health and member satisfaction (Nov).</li> <li>5. Reviewing our developing vision statement for helpfulness (Jan-May).</li> <li>6. Leading by example by practicing healthy spiritual self-care personally and in our meetings (Oct-Jun).</li> </ol>
Outcomes	<ol style="list-style-type: none"> <li>1. The staff and ministry leaders will sense by the end of this year that the Elders care and support them in their work.</li> <li>2. The Elders will have a better sense of what is happening in the various ministries, and how they fit into our mission and vision.</li> </ol>

Discipleship (Adult): Norm Sennema	
Purpose	To help adults commit to Jesus as Saviour and Lord, and to grow in their relationship WITH, LIKE and FOR Jesus.
Hopes and Dreams for 2020/2021	1. To strengthen my focus on personal discipleship by offering personal and group (COVID-proof) opportunities for people to grow as followers of Jesus.
Strategies	<ol style="list-style-type: none"> <li>1. To encourage disciples to strengthen their relationship with the Lord in 3 areas: personal devotions, small group support, acts of service. <ol style="list-style-type: none"> <li>a. Three Things emphasis</li> <li>b. Survey congregation (Nov)</li> </ol> </li> <li>2. To encourage and offer discussion groups via Zoom every month, so that anyone who wants to grow can.</li> <li>3. To run Alpha for non and new Christians through the year (starting Oct)</li> <li>4. To integrate sermons with blog, small groups and online discussion</li> <li>5. To hold Faith Commitment Sundays 3 times a year (Nov/Feb/May).</li> </ol>
Outcomes	<ol style="list-style-type: none"> <li>1. At the end of this ministry year, it is my hope that we will see an increase of those making faith commitment to Jesus as Saviour and Lord, and also in people's reported engagement in personal devotions, small group support and focused ministry involvement.</li> <li>2. Through the survey and participation in the various groups, we will be able to discern how that growth is happening.</li> </ol>

## Discipleship (Children & Youth): Dina Zomer

Purpose	To help children and youth commit to Jesus as Saviour and Lord, and to grow in their relationship WITH, LIKE and FOR Jesus.
Hopes and Dreams for 2020/2021	<ol style="list-style-type: none"> <li>1. That each person, no matter their age, has one Maranatha worship time each week, either through Maranatha Kids, Sunday morning, or during the week ministries of GEMS, Cadets and Youth.</li> <li>2. Despite our current circumstances, that our leaders grow and deepen their relationship with God and in turn mentor our youth and children through being examples of being followers of Jesus.</li> <li>3. Growing my knowledge of Spiritual Care for children, youth and families.</li> </ol>
Strategies	<ol style="list-style-type: none"> <li>1. Using Zoom and growing our online presence using Youtube, for all the children and youth ministries.</li> <li>2. Increasing our knowledge and supplying at home tools like curriculum, family devotionals, bible studies etc for children, youth and families.</li> <li>3. To take online courses through Martin Luther Seminary or Tyndale University in the winter (do not know that exact budget line for this as of yet)</li> </ol>
Outcomes	<ol style="list-style-type: none"> <li>1. Building community without gathering. I.e: more connecting and involvement within the different ministries.</li> <li>2. Even though we are in a pandemic, our children, youth and families are growing stronger because Faith Formation is happening at home.</li> <li>3. A deeper understanding of Spiritual Care and using my knowledge to improve this area in my ministry.</li> </ol>

## Worship: Mel VanRootselaar

Purpose	To equip Maranatha to grow in our love for God and to express that love through praise and prayer.
Hopes and Dreams for 2020/2021	<ol style="list-style-type: none"> <li>1. To dive deeper into learning what true worship really is and exploring new and profound ways to connect with our Lord.</li> </ol>
Strategies	<ol style="list-style-type: none"> <li>1. To connect with other churches and share ideas about connecting with each other and God in worship that goes far beyond music.</li> <li>2. Posting once a week prompting people to look at different aspects of worship.</li> <li>3. Connecting with members in the congregation giving them opportunities to share and participate in our weekly worship.</li> <li>4. Posting weekly play lists for people to listen and sing out loud before we come together on Sunday mornings.</li> </ol>
Outcomes	<ol style="list-style-type: none"> <li>1. At the end of this ministry season we are able to see the concept of worship in a completely different way.</li> <li>2. That we all will gain a deeper relationship with God in our daily walks and using worship (whether that is praying or singing or walking or really anything) as a daily way to connect with our Lord.</li> <li>3. That Sunday mornings - whether in person or online are a time where we can learn to look beyond the music as being our only way to worship and be filled with a deeper understanding of the many ways in which we can connect to our Saviour.</li> </ol>

## Fellowship: Rick DeGraaf

Purpose	To equip Maranatha to grow in our love for each other through mutual support and accountability.
Hopes and Dreams for 2020/2021	<ol style="list-style-type: none"> <li>1. To encourage everyone to be connected through some form of mutual support and accountability with a few others.</li> <li>2. To work with the pastoral care workers to assess how connected the members of Maranatha are.</li> <li>3. To plan alternative social opportunities for members to connect within the current COVID restrictions.</li> </ol>
Strategies	<ol style="list-style-type: none"> <li>1. To model this kind of mutual support and accountability as leaders, and to help and encourage members to find others to connect with.</li> <li>2. To survey the congregation throughout the year as to if and how our members are connected with others in the church.</li> <li>3. To discover the ways that other churches are experiencing community and plan similar events that help people to connect with each other i.e., Zoom fellowship, Church BINGO night, porch visits, Updates from the Home Front, etc.</li> </ol>
Outcomes	<ol style="list-style-type: none"> <li>1. A measurable improvement in the number of members that are interconnected and supporting each other (base survey in October 2020 compared with May 2021).</li> <li>2. Several events have throughout the year that have created fun and excitement despite the limitations imposed by COVID 19 restrictions (# of events documented).</li> <li>3. New members find a place and become a part of our community. (recorded and interviewed)</li> </ol>

## Service: Deacons

Purpose	To equip Maranatha to grow in our love for our local and global neighbours through words and deeds of kindness, justice and mercy.
Hopes and Dreams for 2020/2021	<ol style="list-style-type: none"> <li>1. To encourage church community involvement on local causes/volunteer opportunities beyond financial support.</li> <li>2. To improve offering promotion – connecting the congregation to the cause.</li> <li>3. To meet Ministry Share objectives.</li> </ol>
Strategies	<ol style="list-style-type: none"> <li>1. Locate resources via ministry survey – giving of time/talent. Ideally this will find people who are willing to serve in areas that they are passionate about or feel they are gifted in.</li> <li>2. Develop a team that is focused on seeking out local needs and encouraging the congregation to support them in non-financial terms.</li> <li>3. Investigate other means of financial giving, leverage stewardship, Global Outreach, etc. Find people who are passionate about specific causes and ask them to participate in the promotion of said cause. Use all available resources (speakers, video, promotional material, etc.)</li> <li>4. Have budget cover full ministry share obligation. Stop using it as a slush fund to cover off other shortfalls. Review what recommendations will be coming from Synod as congregations will be setting their own objectives for this.</li> </ol>
Outcomes	<ol style="list-style-type: none"> <li>1. Have a team of people who are motivated to assist our community (internal and external) in matters that they are truly engaged in.</li> <li>2. Proactively seek out new opportunities where we can make an impact in the community and participate in any activities that can make an impact</li> <li>3. Increase giving to 2nd collection by 10%</li> <li>4. Include Ministry shares in the Budget (this will also allow the addition of other caused to the 2nd collection).</li> </ol>